

**COUNTY OF MONROE  
OFFICE OF THE SHERIFF  
ROCHESTER, NEW YORK**

<b>GENERAL ORDER POLICE BUREAU</b>	<b>DATE OF ISSUE JUNE 23, 2021</b>	<b>EFFECTIVE DATE JUNE 23, 2021</b>	<b>NO. 022-21</b>
<b>SUBJECT: GENERAL ORDER  Bias-Based Profiling</b>		<b>DISTRIBUTION  Police Bureau</b>	<b>AMENDS</b>
<b>REFERENCE:</b>			<b>RESCINDS 022-19</b>

**Purpose:** To communicate the position of the Monroe County Sheriff Office (MCSO) on bias-based profiling to all employees and to institute the means by which this position will be reinforced and monitored.

**Policy:** At no time will race, ethnic background, immigration status, gender, sexual orientation, religion, economic status, age, cultural group or any other such narrowly defined characteristic be the sole basis for stopping or detaining any person. Stereotypic profiling is inappropriate and will not be tolerated by this office.

**Definition:** Biased-Based Profiling: the selection of individuals based solely on a common trait of a group.

**I. General Prohibition**

- A. Members of the MCSO are trained and expected to use proper and reasonable judgment to assess all situations they encounter in the field.
- B. Decisions surrounding traffic contacts, field contacts, investigative matters, personal stops and detentions must be based on the totality of the circumstances which are based on the Deputy's training and experience.
- C. At no time will race, ethnic background, immigration status, gender, sexual orientation, religion, economic status, age, cultural group or any other identifiable trait be the sole basis for stopping or detaining any person. This prohibition also applies to all traffic contacts, investigative matters, including efforts related to asset seizure and forfeiture activities.

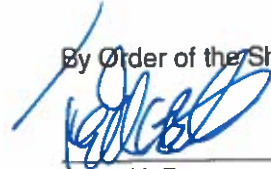
**II. Training**

- A. Members will receive initial training on the position of the MCSO with respect to bias-based profiling during the Basic Course for Police Officers provided at the training academy.
- B. Training on the legal aspects of bias-based profiling will be incorporated in the legal updates in-service provided supervisors, deputies and investigators.

**III. Monitoring and Corrective Measures**

- A. Supervisors will regularly review the field/investigative activities of members to ensure consistent compliance with this policy.
- B. Should noncompliance be found or a complaint sustained, all appropriate counseling measures will be taken and if necessary and warranted, disciplinary action pursued.

By Order of the Sheriff,



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Todd K. Baxter