

[illegible]

Definitions				
Employee SSN	Either SSN or EDI must be provided. Used as a unique identifier for enrollment and administration			
EmployeeID	Either SSN or EDI must be provided. Used as a unique identifier for enrollment and administration			
FirstName	Used for personalized enrollment experience, and for any paper communications			
LastName	Used for personalized enrollment experience, and for any paper communications			
Birthdate	Used to determine eligibility and rates			
Gender				
Address1	Used for personalized enrollment experience, and for any paper communications			
Address2	Used for paper communications			
City	Used for personalized enrollment experience, and for any paper communications			
State	Used for personalized enrollment experience, and for any paper communications			
Postal_Code	Used for personalized enrollment experience, and for any paper communications			
CompanyName	Used for personalized communications			
Phone	Used for voice drop communications			
Email	Used for enrollment announcements			
Payroll Frequency	Used to calculate applicable premium during enrollment experience			
Deduction Frequency	Used to calculate applicable premium during enrollment experience			
Location	Used to separate group bill by location, if applicable			
Class	Used to separate group bill by job classification, if applicable			
FTE - PT/FT	Used to determine eligibility			
Hire Date	Used to determine eligibility			
US Citizen	Used to determine eligibility			
MI	Optional			
Suffix	Optional			
Prefix	Optional			
OccupationTitle	Optional			
Class	Optional			
AnnualSalary	Optional			
WorkAddress1	Optional			
WorkAddress2	Optional			
WorkCity	Optional			
WorkState	Optional			
WorkZip	Optional			